Information Security Policy Metrostav DIZ a.s.

Introductory Provisions
The management of Metrostav DIZ a.s. (hereinafter referred to as Company) hereby announces the information security principles and objectives.

It is the intention of the Company management to manage information security, coordinate the implementation of security measures according to the defined scope and responsibility of senior staff, and improve the management and coordination of information security according to the standards ČSN EN ISO/IEC 27002 and ČSN ISO/IEC 27005.

To ensure and promote information security at Company, this policy:

- describes and explains information security
- sets out the security objectives

Definition of information security
Information security is the preservation of the confidentiality, integrity and availability of information:

a. **Confidentiality** is ensuring that information is accessible only to those who are authorised to access it.

b. **Integrity** is ensuring the accuracy and completeness of information and its processing methods.

c. **Availability** is ensuring that information and associated assets are accessible to users at a time when they need them.

Information security objectives
The security objective associated with information security at Company is to ensure that information assets are available only to authorized persons, that information is accurate and complete, that its processing is confidential and secure, and that it is protected against accidental or unauthorized destruction or accidental loss, unauthorized access, alteration, or dissemination.

As part of a comprehensive information security solution, the following areas are addressed within the company's organizational and management documentation:

- Classification and management of information assets
- Access control
- Human resources security
- Physical and environmental security
- Operational security
- Communication security
- Systems development and maintenance
- Incident management
- Activity continuity management

Through this security policy, the management of Company expresses its strategy of the continuous ensuring of information security as an integral part of Company management processes.

Ing. Karel Volf, MBA
Chairman of the Board

effective from 1. 11. 2025